

# Leadership and Cultural Change Programme

Industry Forum has a proven track record for developing Team leaders and Managers and has developed a structured approach which is tailored specifically to your organisations needs.



## Testimonial

*“The feedback session from our first workshop will stick with me forever. Our people no longer accept change, they make it happen with a smile on their face! This type of training when done well is absolutely vital for the continued growth and prosperity of the UK manufacturing sector”*

**Lee Philp, Operations Development Director, Assa Abloy UK**

## The Need

In order to remain competitive in today's world, organisations need to continually improve their processes and working practices to maximise the latest technologies and maintain profit margins. This invariably requires the engagement of the team in a new vision or strategy; releasing their talents to successfully implement change with the minimum of disruption.

## The Solution

The Industry Forum Leadership and Cultural Change Programme is designed to equip leaders of teams, change agents and managers with a range of skills that will enable them to lead change effectively. The programme is delivered in a highly interactive way to allow leaders to experience these skills through a variety of realistic situations. The interactive delivery model allows leaders to develop practical solutions to the challenging situations they face in the working environment whether it is a planned or unplanned period of change. The Leadership and Cultural Change Programme incorporates recognised models to help illustrate the effectiveness of each skill area and the potential impact on behaviour.



**Industry Forum**  
Business Excellence Through Inspired People

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## THE PRODUCT OVERVIEW

The Programme concentrates on the 14 areas of:

- Coaching
- Delegation
- Effective Communication
- Facilitation and Training Skills
- Leadership Behaviour and Styles
- Learning and Learning Styles
- Managing Change
- Managing Conflict
- Motivation
- Perceptions of Others
- Project Management
- Team Working
- Team Readiness
- Time Management

## The Investment

The programme can either be delivered as a standalone 4 day intervention or incorporated with other Industry Forum products or services. The programme can also be customised to meet your specific organisational needs as you can select from the 14 skills listed in the table above.

As part of a bespoke programme we also offer ongoing individual coaching or mentoring support to reinforce the deployment of the skills as a link to continued professional development. The programme can be integrated with your own organisations people strategy and leadership model to contextualise the 'change' language.

The Leadership and Cultural Change Programme concentrates on the specific skills required to improve your business. Each of the specific skills can be built into a flexible programme ranging from one to five days; including project work and practical application support.

Participants may include new or experienced managers and professionals who have the responsibility for leading or working as part of a team. The programme is designed to support cross-functional, task or permanent teams achieve the skills required to implement change and develop organisational learning. The teams can include managers and professionals from all business functions e.g. Manufacturing, Purchasing, Logistics, Engineers, Sales, Human Resources, Finance and Customer Service.

## The Return On Investment

By taking part in the Leadership and Cultural Change Programme organisations will benefit from more effective team working and successful human resource management. The team members who participate in the programme will gain an insight into the skills required to lead change and work cohesively together improving cross functional communication stabilising, maintaining and improving working relationships.

Individual participants will be able to effectively implement improvements and manage change within their own work environment ensuring an effective business transformation.

## Testimonial

*"UYT Ltd recognised the requirement to develop its front line managers. IF was the only provider able to offer the 'hands-on' training approach required to make a sustainable change to the organisation. This will help us with the stability and flexibility we need to achieve our business goals"*

**James Handyside, Director – Engineering & Operations, UYT Ltd.**

## More Information

Please contact Industry Forum on +44 (0)121 717 6600 or email [enquiries@industryforum.co.uk](mailto:enquiries@industryforum.co.uk)

